UNIVERSITY OF FLORIDA COLLEGE OF MEDICINE JACKSONVILLE Office of Educational Affairs

Approval Date: 6/7/16	Subject:	Page 1 of 1
Approved by: GMEC	RESIDENT STIPENDS	Revised Date : 4/1/2003; 2/11/11; 3/7/16
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The ACGME requires that all residents at similar levels of experience and training in all of an institution's programs should receive a comparable level of financial support.

- A) CHIEF RESIDENT EXCESS STIPEND UFCOMJ will pay all residents the same stipend at the same program level of function each year of training. Written exceptions must be presented to the Senior Associate Dean for Educational Affairs and the GMEC. The approvers (cosigners) on the letter requesting an exception must include:
 - 1. Program Director UFCOMJ
 - 2. Chairman UFCOMJ, if different from #1
 - 3. Division Chief UFCOMJ, where appropriate
 - 4. Senior Associate Dean for Educational Affairs
 - 5. Dean of the College of Medicine-Jacksonville

The letter of justification should include the rationale for the resident stipend exception and specific funding sources for both stipend and fringe benefits.

- B) **UNFUNDED RESIDENTS** may be accepted for training. Written justification to the GMEC must include specific reference to potential concerns of the impact on any resident-faculty ratios as stipulated by the RRC, funding for fringe benefits and liability insurance, impact on clinical experience, etc.
- C) **RESIDENTS WHO FAIL TO PROGRESS IN A PROGRAM** A resident who repeats a year due to insufficient progress will be paid at the same level he/she was paid the preceding year. Upon advancement, the resident will be paid at the level of function in that training program.
- D) RESIDENTS IN PROGRAMS THAT REQUIRE A LABORATORY YEAR will not be authorized to count that laboratory year as a year of service for pay periods. For example, if a resident goes to the laboratory at the PGY-2 year having completed two clinical years, spends the PGY-3 year in the laboratory, and then returns to clinical activity as a clinical PGY-3, despite being in his or her fourth year after medical school, that individual will be paid as a PGY-3 because the individual is performing in a PGY-3 level of function.
- E) **RESIDENTS TRANSFERRING** from another residency to a new training program, the resident will be paid at his/her year of function in the new program.
- F) **RESIDENTS IN PROGRAMS THAT REQUIRE A CLINICAL YEAR** will be paid at the postgraduate stipend level and not the level in the program. [The maximum increase in stipend level will only be for the required clinical year.]