

UNIVERSITY OF FLORIDA COLLEGE OF MEDICINE JACKSONVILLE
Office of Educational Affairs

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A resident's reappointment and progression to more advanced levels will be based on the results of periodic reviews of the resident's educational and professional achievement, competence and progress as determined by the program director and teaching faculty. Programs must have specific criteria for resident promotion and/or renewal, which must be provided to each resident prior to the beginning of their program.

No appointment shall create any rights, interests, or expectancies of continuation beyond the term of the appointment itself. Progress towards promotion will be reviewed with each resident at the resident's semi-annual evaluation. At the completion of each academic year, individual resident performance will be reviewed and the recommendations for continuation communicated to the resident by the Program Director or designee. Unsatisfactory progress or performance may result in probation, non-advancement, dismissal or nonrenewal.

Should a resident believe that an adverse promotion decision is unjustified, the resident may file an appeal or grievance as per the University of Florida College of Medicine Due Process Policy (see that policy for more detail).