Consent Language for the Genetic Information Nondiscrimination Act (GINA)

A new Federal law, called the Genetic Information Nondiscrimination Act (GINA), makes it illegal for health insurance companies, group health plans, and most employers to discriminate against you based on your genetic information. This law protects you in the following ways:

- Health insurance companies and group health plans may not ask for your genetic information obtained during this research study.
- Health insurance companies and group health plans may not use your genetic information when making decisions about your eligibility for insurance or your premiums.
- Employers with 15 or more employees may not use your genetic information obtained during this research study when making a decision to hire, promote, or fire you, or when setting the terms of your employment.

Be aware that GINA does NOT protect you against discrimination by companies that sell life, disability, or long-term care insurance. If you think that these laws have been violated, it will be up to you to pursue any compensation from the offending insurance company and/or employer."