MINUTES
Faculty Council
August 7, 2017
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Ashley Norse on August 7, 2017, at 12:05 p.m., in the W. A. “Mac” McGriff III Boardroom, Learning Resource Center.

ATTENDANCE


Absent: Carlos Arce, M.D.; Adriana Cantville, D.O.; Elizabeth Devos, M.D., MPH; Sandeep Grover, M.D.; Derek Hamlin, M.D.; Igor Ianov, M.D.; Andrew Kerwin, M.D.; Cynthia Leaphart, M.D; Vandana Seeram, M.D.; Phyliss Taylor, M.D.

Departments not represented: Anesthesiology, Emergency Medicine, Neurosurgery, Ophthalmology, Pediatrics, Psychiatry

Guests: Tim Reinschmidt

The minutes of the Faculty Council meeting of July 17, 2017, were approved.

Dean’s Report: Dr. Haley stated that the hospital will have a $21 million cut in funding from the State. Dr. Haley stated that Gainesville leaders met with the Mayor, CAO and CFO of the City to get a sense of their commitment to the hospital and the health system, share our challenge with the $21 million cut from the state, request additional support, and the bond request for infrastructure improvements. He stated that we are awaiting decisions on the federal level on the change in the Medicaid formula, change in the LIP DSH formula, and the overall funding of indigent care. He stated that there was a meeting with Raydient, the YMCA and the Catholic diocese. The school on the property opens this week. The YMCA building and the clinic building will be built at the same time. Dr. Haley stated that the north campus ICU will open August 25. The average census has been 40 to 50 and was 60 over the weekend. The new VP of Operations for UFJP is Mr. Richard Scanu. There are several searches for chairs. The external candidate for senior associate dean for clinical affairs will have a second visit next week.

President’s Report: Dr. Norse stated that Dr. Devos is the new representative on the Mission-Track Fact Finding Committee for the College of Medicine. We have a very extensive mentoring program which is not being utilized. She asked the representatives to remind faculty of the program. Resident evaluations of faculty are now being done by the GME office in order to ensure anonymity. Dr. Wajeeh Bajwa, is the new IRB-03's DRC Research Regulatory Manager, effective July 5, 2017. There are two more candidates for the senior associate dean of research position who will be giving presentations during their visits. The merit raises will be effective January 1, 2018, for those who meet the guidelines.
Dr. Norse asked the representatives to send her a name of someone in each department who would be willing to serve on a work group on faculty recruiting and retention.

**Faculty Senate Report**: The meetings resume in August.

**General Assembly**: Dr. Norse stated that the General Assembly meeting is at noon on September 11 in the LRC Auditorium. She asked the representatives to encourage attendance.

**Administrative Affairs**: Mr. Conde stated that there is a new faculty onboarding checklist and asked the departments to begin using the checklist. New Faculty Orientation is on October 20. The merit raises will be effective January 1, 2018, for those who meet the guidelines. Faculty evaluations are due by August 31. The Jacksonville representatives on the promotion and tenure committees are Drs. Angiolillo, Gayle, Hudak, Rathore, DeVos and Best.

**Finance Committee**: Mr. Reinschmidt stated that the practice plan stated that the total number of FTE’s at the end of the year was 386 and 440 FTE’s are budgeted for 2018. The practice plan was ahead of budget for the year with 66 days in cash.

**GME**: Dr. Aysola stated the committee discussed the SWOT analysis of recruitment, faculty development, patient safety and quality, physician wellness, and institutional oversight.

**Quality**: Dr. Gray-Eurom announced that Dr. Norse was elected Vice-Speaker of the FMA. Dr. Gray-Eurom distributed information on quality metrics, public reports and Vizient reports. All of the quality metrics show improvement.

**Election of Faculty Council Officers**: The Faculty Council will nominate a President-Elect and a Secretary before the next meeting.

**GatorCare**: Dr. Norse stated that Dr. Sumfest, Director of GatorCare, will be invited to address the Faculty Council within the next few months. A list of questions will be developed before the next meeting and will be submitted to Dr. Sumfest before her visit.

**Exemplary Teacher Award Criteria**: The criteria for exemplary teacher awards will be distributed to the faculty.

**Joint meeting of the Gainesville and Jacksonville Faculty Council Officers**: The next joint meeting is scheduled for August 23. Dr. Norse asked the council to send her any issues that need to be discussed at the meeting.

There being no further business, the meeting adjourned at 12:50 p.m.

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Gregory Wynn, M.D.
Secretary