MINUTES
Faculty Council
October 2, 2017
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Ashley Norse on October 2, 2017, at 12:05 p.m., in the W. A. “Mac” McGiff III Boardroom, Learning Resource Center.

ATTENDANCE


Departments not represented: Medicine, Neurology, Neurosurgery, Orthopaedic Surgery and Rehabilitation, Oral and Maxillofacial Surgery, and Radiology

Guests: Brian Celso, M.D.; Kelly Gray-Eurom, M.D.; Madeline Joseph, M.D.; Pradeep Kadambi, M.D.; Tim Reinschmidt

The minutes of the Faculty Council meeting of August 7, 2017, were approved.

Introduction: Dr. Norse introduced Dr. Pradeep Kadambi, the new Senior Associate Dean for Clinical Affairs.

Dean’s Report: Dr. Haley stated that the searches continue for chairs of radiology, ophthalmology and urology. He stated that he is negotiation with the chair of radiology candidate. Searches will begin for chairs of anesthesiology, neurosurgery and obstetrics and gynecology. He stated that the final candidates will be interviewed for senior associate dean of research affairs.

Dr. Haley stated that the hospital board approved and he has accepted the position of CEO of UF Health Jacksonville beginning in January 2018. He stated that he will continue in his role as Dean of the College of Medicine – Jacksonville.

Dr. Haley stated that the first 3,000 acres/1,000 homes are now being developed in the Raydient/Wildlight project. UF Health will be the wellness partner. The practice plan will have an ambulatory building and the hospital will have a building with the YMCA. All documents will be signed by December 2017. Construction will start in the spring of 2018 and completed by 2019.

Dr. Haley stated that Deloitte has been engaged to review the hospital, supply chain, clinical operations which they will present to the board in December. He stated that the review will identify opportunities for improvement.
Academic Personnel Board: Dr. Madeline Joseph gave a presentation on her experience as a member of the Academic Personnel Board.

Committee Reports:
College of Medicine Jacksonville Executive Committee: Dr. Norse stated that there are several insurance companies that are beginning not to pay for MRI’s in the hospital setting. She stated that BC/BS of Florida are denying emergency claims based on the final diagnosis. She stated that she attended the Strategic Planning meetings as the Faculty Council representative and was appointed to the workforce task force which is an issue also identified by the Faculty Council survey. She asked for other representatives to serve on this task force.

President’s Report: Dr. Norse stated that the faculty engagement survey results were not as favorable as she would like them to be. These issues will also be reviewed.

Dr. Norse stated that the practice plan ended the year on a positive note and that faculty will receive bonuses. Dr. Haley stated that the practice plan will begin calendar year 2018 with a negative budget. The hospital has budgeted a $21 million deficit.

Dr. Norse stated that Dr. Sumfest will make a presentation to the Faculty Council on GatorCare in November or December. In January there will be a legislative overview presentation. In the future there will be presentations on opiates and medical marijuana.

The Faculty Council expressed their appreciation for Dr. Kerwin’s leadership as President of the Faculty Council for AY 2016/2017. Dr. Kerwin thanked everyone for their participation and support.

Faculty Senate Report: No report.

Administrative Affairs: Mr. Conde stated that 12 faculty are going up for promotion this year. He stated that the COM and UF are looking at other benefit plans for clinical faculty. Open Enrollment is from October 16 to November 3.

Finance Committee: Mr. Reinschmidt stated that there are 24 additional faculty FTE’s in August and total gross charges were almost $50 million. Unfortunately, the financial results were not as favorable as planned and there was a deficit of $700,000 with a budgeted deficit of $400,000. But, July and August year-to-date shows a deficit of $250,000 versus a budget of $221,000. The impact of the hurricane will be significant in September.

GME: Dr. Aysola stated that the Educational Affairs has implemented an on-line educational development certificate program for faculty.

Quality: Dr. Gray-Eurom stated that the hospital ranked 44th in Vizient. There were significant improvements in the mortality and safety indexes. There are several pilot projects including admissions, congestive heart failure, clinic access issues, coordination of care and appointments made at discharge.

Healthstream Module: Dr. Celso stated that he developed a Healthstream module for residents and would like to open it up for all faculty. The training explains the process and policies to
evaluate patients on capacity. Dr. Celso will explain the process at a future Faculty Council meeting. Dr. Vukich should be involved since he determines mandatory education for faculty.

**Prescriptions**: Dr. Norse stated that CVS issued a statement that they will no longer fill opioid prescriptions for more than 7 days starting in 2018.

**Exemplary Teachers Award**: Dr. Norse distributed the exemplary teachers award criteria.

**Election of Faculty Council Officers**: The secretary’s term has expired. Dr. Wynn is considering accepting the nomination for President-Elect.

There being no further business, the meeting adjourned at 1:05 p.m.

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Gregory Wynn, M.D.
Secretary