MINUTES
COLLEGE OF MEDICINE JACKSONVILLE EXECUTIVE COMMITTEE
May 27, 2020
3:00 P.M.
Zoom

The meeting of the College of Medicine Jacksonville Executive Committee was called to order by Leon Haley, Jr., M.D., on Monday, May 27, 2020, at 3:00 p.m., via Zoom.

ATTENDING


Staff: Kimberly Jones; Colleen Kalynych, Ed.D.; Nancy Stover; Jesef Williams; Bill Young

Guests: Catrina Bouras, Scott Gavriel, and Alexander Martin, Linkage Systems

The minutes of the College of Medicine Jacksonville Executive Committee meeting of April 29, 2020, were approved.

Faculty Survey: Dr. Haley stated that Linkage Systems will conduct a survey on the Gainesville and Jacksonville campuses to get feedback from chairs and faculty. He introduced Catrina Bouras, Scott Gavriel, and Alexander Martin from Linkage Systems who gave a presentation on the survey to assess chairs and faculty. The survey is confidential and takes between 15 and 20 minutes to complete. The aim is to have at least 90% faculty involvement. Chairs will have access to executive coaches from Linkage. Dr. Haley asked the chairs for names of one other senior leader to get their feedback.

Faculty Council: No report.

Quality Update: Dr. Gray-Eurom reported on quality initiatives.

GME Update: Dr. Edwards reminded everyone of the Celebration of Resident and Fellow Research and Education on June 10. This will be a live stream event. She stated that there are weekly meetings with the program directors on COVID. All residents and fellows will be tested for COVID before they start work. There will be a virtual orientation for new residents. She stated that 73 individuals received credit for Tuesday Teaching Tips.
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**Faculty Affairs Update:** Dr. Joseph presented the strategic plans for inclusion, diversity, equity and access (IDEA). The missions is to cultivate a culture of inclusive excellence where inclusion, diversity, equity and access serve as the foundation for our medical care, education, innovation and research efforts. The UFHSC-Jacksonville Women in Medicine and Sciences programs will provide forums for women faculty, residents and allied health care professionals network to address common concerns. There will be rotating roundtables programs and mentoring and leadership programs for women.

**UGME Update:** Dr. Genuardi stated that medical students whose rotations were interrupted in March will return for medical rotations on June 8. The full group of 3rd and 4th year students will return on July 6. Everyone will be tested for COIVD before they return and will be provided with appropriate PPE.

**Research Affairs Update:** Dr. Parker stated that there will be guidelines for research projects to reopen. Chairs will develop specific plans. He suggested that people work from home if they can and that projects be prioritized on which will open first. Mrs. Bottini stated that a program manager has been appointed for the IRB protocol, “Consent2Share”

**Administrative Affairs Update:** Mr. Conde stated that there will be a screening process based on ADA recommendations for returning to work. The report is being finalized on the AAMC second iteration of the faculty salary equity study.

**Development Update:** Mrs. Jones reported on development and fundraising efforts.

**Dean and CEO report:** Dr. Haley stated the UF is working closely with the city on opening strategies. Clinics are reopening and procedures and surgeries are being scheduled. He stated that the Colleagues Caring for Colleagues Fund has been established. Legislative priorities include operational and infrastructure funding from the City, DSH funding, Medicaid funding, and increased GME funding. He stated that the hospital expects a large budget deficit due to COVID. Dr. Haley stated that our strategic projects are in various stages of development.

There being no further business, the meeting adjourned at 4:06 p.m.

Leon L. Haley, Jr., M.D., M.P.H.