MINUTES
Chair, Department of Surgery Search Committee
Candidate Interview
Wednesday, September 11, 2019
Deal Boardroom

Present: Dr. Pradeep Kadambi (Co-Chair), Dr. Paul Mongan (Co-Chair), Dr. Ziad Awad, Dr. K.C. Balaji, Dr. Akaber Halawi, Ms. Patrice Jones, Dr. Madeline Joseph, Dr. Chandana Lall, and Ms. Melissa Scites, and Dr. David Skarupa

Absent: Dr. Rui Fernandes, Dr. Emily Fontane, Mr. Richard Scanu

Staff: Alisha Warren

The meeting began at 12:08 pm

The candidate provided an overview of his background, outlining previous and current roles and experiences. Committee members asked the candidate questions addressing topics such as residency and fellowship programs, faculty mentorship, leadership, recruitment, retention and succession planning, financial growth and budget accountability, and conflict resolution. Additional questions covering diversity, equity and inclusion, strategic thinking, problem solving, communication, coaching and mentoring, and program/business development were also addressed. The candidate discussed his objectives in building the Department of Surgery if provided the opportunity to serve as Chair.

The meeting concluded at 1:06 pm.