MINUTES
Chair, Department of Surgery Search Committee
Candidate Interview
Thursday, August 22, 2019
McGriff Boardroom

Present: Dr. Pradeep Kadambi (Co-Chair), Dr. Paul Mongan (Co-Chair), Dr. Emily Fontane, Dr. Akaber Halawi, and Ms. Melissa Scites

Absent: Dr. Ziad Awad, Dr. K.C. Balaji, Dr. Rui Fernandes, Ms. Patrice Jones, Dr. Madeline Joseph, Dr. Chandana Lall, Mr. Richard Scanu, and Dr. David Skarupa

Staff: Alisha Warren

The meeting began at 12:05 pm

The candidate provided an overview of his background, outlining previous and current roles and experiences. Committee members asked the candidate questions addressing topics such as the residency program, leadership, recruitment, retention and succession planning, financial aspects, and departmental culture. Additional questions covering diversity, equity and inclusion, strategic thinking, problem solving, and program/business development were also addressed. The candidate discussed his objectives in building the Department of Surgery if provided the opportunity to serve as Chair.

The meeting concluded at 12:57 pm.