Rationale:
An important goal of all UFCOM-J graduate medical education programs is the production of competent physicians. One measure of this competence is obtaining an unrestricted license to practice medicine, which requires passage of all steps of the USMLE (or corresponding levels of the COMLEX for osteopathic physicians). The following policy regarding passage of these exams has therefore been established (note that where policy indicates a specific USMLE step, the same requirement applies for the corresponding COMLEX level).

Policy:

Step 2
1. All incoming residents will be required to pass all components of Step 2 in order to be hired, either as a PGY-1, or at a more advanced level for programs where the resident completed a preliminary year elsewhere.
2. Programs may choose to have a more stringent policy, that is, they may require passage of Step 2 as a prerequisite for interview, or for being included on their rank order list.

Step 3
1. All residents will be required to take Step 3 by the end of their first year at this institution (if not passed previously). Residents who do not pass Step 3 during their first year at this institution may be promoted at the discretion of the program director. Formal probation is not required under these circumstances, but an appropriate study plan must be developed, implemented, and monitored by the program director and/or faculty designee.
2. Residents who fail Step 3 during their first year of their core program must re-test no later than the end of December of their second year. Results must be received by February 28th in order to be promoted to PGY-3 (or PGY-4 level for individuals in programs in which residents are required to complete a preliminary year prior to entry at the discretion of individual program policy). Failure to pass during the second year of the core program will lead to non-renewal in accordance with any applicable ACGME institutional requirements regarding non-renewal notification.
3. Programs may choose to have a more stringent policy, that is, they may require passage of Step 3 as a prerequisite for promotion to the PGY-2 level.
4. All incoming fellows will be required to pass Step 3 in order to be hired.
5. All incoming Post-Doctoral Associates are required to have passed Step 1 and Step 2 if they are entering a non-standard fellowship which is not seeking accreditation. If the non-standard fellowship is seeking accreditation, the individual must have passed Steps 1, 2, and 3 in order to be hired.