MINUTES
Faculty Council
July 17, 2017
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Ashley Norse on July 17, 2017, at 12:05 p.m., in the W. A. "Mac" McGriff III Boardroom, Learning Resource Center.

ATTENDANCE

Attending: Ahmad Alkhasawneh, MBBS, M.D.; Jeffrey Brunelli, M.D.; Eric Conde, MSA; Reetu Grewal, M.D.; Derek Hamlin, M.D.; Phyllis Hendry, M.D.; Suparna Krishnaiengar, M.D.; Ashley Norse, M.D.; Phyllis Taylor, M.D.; Jibri Wiggins, M.D.; Gregory Wynn, M.D.

Absent: Carlos Arce, M.D.; Agnes Aysola, M.D.; Adriana Cantville, D.O.; Elizabeth Devos, M.D., MPH; Sandeep Grover, M.D.; Leon Haley, M.D.; Igor Iano, M.D.; Andrew Kerwin, M.D.; Cynthia Leaphart, M.D; Jamila Mainor, M.D.; Salam Salman, M.D., DDS; Vandana Seeram, M.D.

Guests: Kendall Webb, M.D.

Departments not represented: Anesthesiology, Community Health and Family Medicine, Medicine, Neurosurgery, Ophthalmology, Oral and Maxillofacial Surgery, Pediatrics, and Surgery

The minutes of the Faculty Council meeting of June 5, 2017, were approved. Once the minutes are approved, they will be posted on the web site and faculty will be informed that they are available.

Dean's Report: Dr. Norse reported for Dean Haley in his absence. UF Health was awarded the Raydient project and the contract will be finalized by December 31, 2017. A preliminary meeting is scheduled for August 2 with the YMCA to discuss scope and ideas. A preliminary timetable would be to start construction in 2018 with completion in 2019. There are three finalists for the Senior Associate Dean for Clinical Affairs position with a decision to be made by July 31. There are four finalists for the Senior Associate Dean of Research position. The finalists will be making presentations to the faculty with the first by Alex Parker on July 25 at noon. References are being checked on the two finalists for the Chair of Radiology position with a decision to be made by July 31. The finalists for Chair of Urology and for Chair of Ophthalmology have not been submitted. The census for the North campus is averaging 27 per day with ranges from low 20’s to mid 40’s. The ICU on the North campus is scheduled to open on July 25 (not all beds) and OB/GYN is schedule to open on August 15. Dr. Haley will work with the Faculty Council on developing action plans and next steps to address faculty concerns raised in the recent faculty survey. There will be $21 million in state funding cuts (Medicaid, EAPG, LIP). An additional $10 million was requested from the City but it is not in the Mayor's preliminary budget. Dr. Haley is currently working with Hospital Leadership on next steps. Nine faculty were promoted this year, six to professor and three to associate professor.

Faculty Senate: No report. Meetings will resume on August 24, 2017.

Administrative Affairs: Mr. Conde stated all faculty evaluations, mentoring assessment forms, and clinical productivity target letters must be completed and submitted to the COM-J Administrative Affairs office no later than August 31, 2017. Should a division in a department
other than one that is designated as “Unitized” elect to be classified as “Unitized”, that decision must be made, and documented, at the beginning of the academic year (no later than July 15, 2017). That decision must be documented, in writing, by 100% of the eligible faculty within that division. The four departments defined as “Unitized” are Anesthesia, Emergency Medicine, Pathology and Radiology. Details are forthcoming for a merit pool for faculty and staff effective January 1, 2018.

**Finance Committee Report**: No report.

**Graduate Medical Education**: No report.

**Quality Committee**: No report.

**Referral work group**: Dr. Grewal stated that there is a pilot project with Baymeadows and Neurology in which patients at the primary care office make their referral appointments while they are in the PCP office. The patient’s specialist appointment is scheduled within two weeks. The project will be expanded to other specialist services and two other PCP offices.

**President’s Report**: Dr. Norse stated that Dr. Bob Wears passed away over the weekend. She stated that there will be a recommendation for a pharmacy benefits manager under GatorCare this week. The faculty survey shows that the top five issues faculty would like addressed are the compensation plan, faculty coverage at North, GatorCare, tenure and promotion, and increase in city and state funding. These results will be discussed with the Gainesville Faculty Council. The GatorCare medical director will be invited to a Faculty Council meeting.

**Election of Faculty Council Officers**: The Faculty Council will nominate a President-Elect and a Secretary before the next meeting.

There being no further business, the meeting adjourned at 12:50 p.m.

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Gregory Wynn, M.D.
Secretary