MINUTES
Faculty Council
May 1, 2017
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Andy Kerwin on May 1, 2017, at 12:05 p.m., in the W. A. "Mac" McGuffill III Boardroom, Learning Resource Center.

ATTENDANCE


Absent: Carlos Arce, M.D.; Adriana Canti, D.O.; Eric Conde, MSA; Igor Ianov, M.D.; Cynthia Leaphart, M.D.; Vandana Seeram, M.D.; Kendall Webb, M.D.

Guests: Kelly Gray-Eurom, M.D., MMM; Tim Reinschmidt

Departments not represented: Neurosurgery and Pediatrics

The minutes of the Faculty Council meeting of April 3, 2017, were approved.

Faculty Council Officers meeting and Dean’s Report: In Dr. Haley’s absence, Dr. Kerwin reported on the officers meeting and gave the Dean’s report. Dr. Kerwin stated that the inaugural meeting of the Faculty Council Officers with Dean Haley was held on April 24. The Faculty Survey will be distributed with a two-week turnaround. Raydient plans a community development on the northside. The hospital submitted a proposal to utilize the assets on this campus and the Gainesville campus to develop a healthy community in that area. The AHCA site survey of the hospital on the north campus will be May 17 and 18, thus, the opening of the north hospital is moved to May 23. Sound will provide hospital coverage. Anesthesia will be available in-house on August 15 and will be on-call starting July 1. The ICU will open in late July. Babies can be delivered starting August 15. The goal is to have all private rooms on both campuses. There have been discussions on how to provide compensation for on-call coverage. Permission must be granted in order to have a resident on the north campus. If a resident is involved, the faculty member must accompany the resident. Dr. Kerwin stated that Dr. Haley has had a discussion about medical students on the Jacksonville campus. There is no news about the proliferation of trauma centers in the state. Searches are underway for senior associate dean for research, senior associate dean for clinical affairs, vice president of operations for UFJP, and chairs of Ophthalmology, Radiology and Urology. He stated that the timely referrals to specialists issue is being discussed and an industrial engineer is reviewing the process. Discussions about the compensation plan and GatorCare are underway as well as possible collaboration with Wolfson on pediatric surgery and anesthesia.

College of Medicine Jacksonville Executive Committee Update: Dr. Kerwin stated that Drs. Hendry, Kaunitz, Renu Sharma and Wears received UF Term Professorship Awards from the UF Provost’s Office. Dr. Angiolillo has been recognized by University of Florida Research Foundation
(UFRF) as 2017-2019 Research Professor. Dr. Gray-Eurom received the American College of Emergency Physicians Council Meritorious Service award. Referrals and leakages are being reviewed to keep as much business as possible in-house. There are budget challenges for next fiscal year with a significant shortfall in the practice plan budget. A timetable is being development to refresh the strategic plan and opportunity to look to the future. There will be 3 planning meetings over the summer.

**UF Health Jacksonville CEO Update:** Dr. Kerwin stated that the hospital continues to perform well on a number of quality metrics, but it is also saddled with history. The hospital is behind budget due to the loss caused by the hurricane. The LIP money was received and the DSH is due tomorrow. The State received $1.5 billion for the LIP program next year. The terms on how the money is distributed must be changed because it is part of the current waiver. There have been discussions with the City of Jacksonville about issuing debt on the hospital’s behalf to allow the hospital to invest in the infrastructure and who will pay the debt service.

**Faculty Senate Report:** Dr. Norse stated that there were no issues discussed relevant to the Jacksonville campus. Dr. Kerwin stated that Dr. Costa and Dr. Grewal are the two new Faculty Senators.

**GME Update:** Dr. Kerwin stated that the sponsoring institution received continued accreditation as well as the programs in emergency medicine, pediatric emergency medicine, neurology, obgyn, vascular radiology, psychiatry, diagnostic radiology and vascular neurology. Awaiting notification on the child and adolescent psychiatry fellowship application. Pediatrics and all of its subspecialties are undergoing self-studies. Radiology has submitted its self-study. Orthopaedics is currently undergoing their self-study. The first meeting of the physician wellness work group was on April 27.

**Research Update:** Dr. Kerwin stated that the deadline for submission for the dean’s fund grant for faculty is July 14. The IRB coordinator is leaving and the position is posted. There will be an effort reporting seminar in Jacksonville in late July or August.

**Administrative Update:** Dr. Kerwin stated that future letters of offer will include language that clinical outside activities are not allowed within a 50-mile radius of the primary work site. Effective July 1, new faculty will not be reimbursed for their initial medical licensure fee. Also effective July 1, all faculty will be reimbursed for their license renewal fee. In the near future, there will be new forms to request and justify new faculty positions. The clinical affairs dean, the VP of ambulatory services and the dean of administrative affairs will review the requests prior to submitting to the dean for approval. Mr. Conde distributed recruitment guidelines including allowable hotels, meal prices and house hunting days.

**Announcements:** The Corporate Membership meeting will be held on May 3 at 5:30 p.m. The UF Health North Ribbon Cutting is at 10:00 a.m. on May 10 and the VIP reception is at 6:00 p.m. The Medicine and Miracles Celebrity Dinner is May 16 at 5:30 p.m. at Ever Bank Field. Research Day is May 18 from 8:30 to 2:00 p.m. The College of Medicine graduation is May 20 in Gainesville. The AMA President-Elect breakfast is May 22 at 7:30 a.m. Housestaff graduation is June 14 at 3:00 p.m. in the LRC Auditorium and new housestaff orientation is June 30 in the LRC Auditorium. Sim Wars is on May 24 at 11:00 a.m. in the LRC Auditorium.
Promotion and Tenure: Mr. Conde stated that faculty are eligible for promotion from assistant professor to professor after 7 years. Faculty with appropriate experience at another institution can request a higher rank at the time they are hired rather than ask for promotion after a few years with no track record at UF. He stated that chairs must be truthful with faculty about whether the faculty member is on track for promotion. Mr. Conde stated that Dr. Joseph’s term on the APB will expire this year. The two individuals from the HSC on the non-tenure track APB is a professor from public health professions and one from dentistry. There is a new process for submitting nominations to the Faculty Senate for UF Committees including the APB which occurs in January.

Finance Committee Report: Mr. Reinschmidt reported the financial results of UFJP. The practice plan had a deficit in the month of March but, overall, the practice plan is performing well. At the end of April there were 69 days in cash.

Quality Committee: Dr. Gray-Eurom distributed information on Vizient and the quality domains.

Joint Gainesville/Jacksonville Faculty Council officers meeting: Dr. Kerwin stated that the joint Gainesville/Jacksonville Faculty Council officers meeting will be held on May 4 at 4:00 p.m. GatorCare will be a topic of discussion.

There being no further business, the meeting adjourned at 1:08 p.m.

Gregory Wynn, M.D.
Secretary