MINUTES
Faculty Council
March 6, 2017
12:00 P.M.

The meeting of the Faculty Council was called to order by Dr. Andy Kerwin on March 6, 2017, at 12:05 p.m., in the W. A. "Mac" McGriff III Boardroom, Learning Resource Center.

ATTENDANCE


Absent: Carlos Arce, M.D.; Eric Conde, MSA; Derek Hamlin, M.D; Igor Ianov, M.D.; Cynthia Leaphart, M.D; Vandana Seeram, M.D.; Kendal Webb, M.D.

Guests: Kelly Gray-Eurom, M.D., MMM; Tim Reinschmidt

Departments not represented: Anesthesiology, Medicine, Neurosurgery and Radiology

The minutes of the Faculty Council meeting of February 6, 2017, were approved.

President’s Report: College of Medicine Jacksonville Executive Committee: Dr. Kerwin reviewed the items discussed at the COMJEC meeting of February 22, 2017. The north hospital is scheduled to open May 16. OB coverage will start on August 15. ICU and anesthesia coverage will start in July. The Research Advisory Committee will begin to meet again. The quality office is working on how to replicate 8th Street projects on the north. January was the first month with no CAUTI’s. There are 6 candidates for promotion to professor and 4 for promotion to associate professor. Packets will go to the Academic Personnel Board in March. There are five active searches: research dean, senior associate dean for clinical affairs, chair of urology, chair of ophthalmology, and for chair of radiology. There was misinformation reported at Med Exec. There is not a $10,000 difference in resident salaries between Gainesville and Jacksonville. The cardiology fellowship program has been placed on probation. The National Resident Matching Program rank order lists are due February 22. There are 64 international graduates on this campus and 7 of those are from the countries that were initially banned. There have been no local travel ban issues. Orthopaedic Surgery and Rehabilitation received continued accreditation (with warning) and will have a self-study within the next 6 months. Faculty and resident award nominations are due by February 28. Abstracts for Advances in Medical Education are due April 3. There will be Sim Wars on May 24. There have been presentations to faculty on what to expect during Clinical Learning Environment reviews. Research Day is May 18 and abstracts are due March 18. There will be two REDcap sessions for anyone interested. There is a new Office of Clinical Research and there will be a new clinical trial management system implemented institution wide. The north campus is not a medically underserved area so physicians in the J-1 waiver program (CONRAD 30) cannot be assigned there full time. Administrative appointments and supplements will be reviewed annually. Offer letters will include restrictive covenant language. A new librarian started last week. There is a new fundraising initiative called “Go Put Your Name on Knowledge”. The goal is to raise 200 new faculty endowments.
Dean’s Report: Dr. Haley stated that there will be a ribbon cutting on May 10 and the north campus hospital will open on May 16. There will be meetings every Friday with a group of chairs and hospital leaders until the opening. He stated that there are bills in the legislature to limit the caps on trauma centers in the state. The hospital has gone to the city regarding a $150 million bond for infrastructure improvements. LIP/DSH funds are overdue which affects the hospital’s days in cash. He stated that searches for chairs of Ophthalmology, Radiology, and Urology have been posted. Internal and external applications are being accepted for the position of Senior Associate Dean for Clinical Affairs/CEO of the practice plan. There is a task force on call pay and extra duty. He stated that he and Dean Good discussed the potential for medical students being assigned full time to the Jacksonville campus. The referral issue is complex and there will be more discussions. An increasingly high priority will be to raise $30 million on this campus.

Faculty Senate Report: Dr. Norse stated that there was discussion about the protests on the Gainesville campus. There is a change in the labor laws that will affect the reimbursement of post docs.

Faculty Senate Nominations: Dr. Kerwin stated that there are two seats to fill on the Faculty Senate. Dr. Siragusa and Dr. Nipa Shah are rotating off and are eligible for re-election. Dr. Kerwin will follow-up with the two senators who are rotating off this year to see if they would like to be nominated for another term. The Faculty Council representatives will inquire to see if there are faculty in their departments interested in serving on the Faculty Senate and submit those nominations to Dr. Kerwin before March 16. There shall be twice as many nominees as seats to be filled.

Finance Committee Report: Mr. Reinschmidt reported the financial results of UFJP. Overall the practice plan is ahead of budget for the first seven months of the fiscal year. At the end of January there are 57 days in cash.

GME Report: Dr. Aysola stated that the state board promised to have the resident licensing completed by July 1.

Quality Committee: Dr. Gray-Eurom reported that all of the metrics are improving significantly. There is a proposed change in the protocol for MRSA decolonization. There is a good working plan on how to replicate our successes on the 8th Street campus at the North.

Doctors’ Day: Dr. Norse stated that Doctors’ Day is March 30.

Collaboration with Gainesville Faculty Council: Dr. Kerwin had a conference call with Dr. Peggy Wallace, the President of the Gainesville College of Medicine Faculty Council, regarding collaborations with the Faculty Council in Jacksonville. Topics discussed included:

1. Previous meetings between Gainesville and Jacksonville
2. Development of a survey to engage faculty on what Faculty Council can do
   a. Used previous faculty forward surveys
3. Goal of ensuring public reporting and transparency
   a. Email minutes to all faculty
b. Minutes published on website
c. Publish power point presentations
d. Publish links to any websites

4. Discussed Faculty Council meetings on Gainesville campus
   a. Monthly meeting
   b. Officers meeting prior to monthly meeting
   c. Officers meeting with the Dean
   d. President’s meeting with Dean
   e. Bi-monthly meeting with Senior Associate Dean for Faculty Affairs

5. Created position of Adviser to allow for institutional memory in case reps don’t have a long tenure at institution.

6. Gainesville Faculty Council projects
   a. Involvement in Chair evaluations
   b. Involvement in evaluation of Senior Associate Dean
   c. Developed an Ombud (0.3 FTE) to ensure better communication
   d. Faculty forward evaluations
   e. Effort assignments
   f. Exit interview for departing faculty
   g. Get reps involved with committees
   h. Campus parking

7. Development of Jax-GNV Faculty Council meeting

Dr. Kerwin asked the Faculty Council to send him survey questions to be discussed at the next meeting. He stated that there will be a monthly Faculty Council Officers meeting with Dean Haley on the 4th Monday of the month. Minutes of the COMJEC and Faculty Council meetings will be posted on the web site and sent to all of the faculty.

**Dress Code:** Dr. Kerwin stated that Dr. Haley asked that the Faculty Council be aware that faculty are not being held to the same dress code standard. The dress codes for the hospital, UF and UFJP will be discussed at the next Faculty Council meeting.

There being no further business, the meeting adjourned at 1:14 p.m.

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Gregory Wynn, M.D.
Secretary