The meeting of the Faculty Council was called to order by Dr. Andy Kerwin on February 6, 2017, at 12:00 p.m., in the W. A. "Mac" McGriff III Boardroom, Learning Resource Center.

ATTENDANCE


Absent: Carlos Arce, M.D.; Adriana Cantville, M.D.; Sandeep Grover, M.D.; Igor Ianov, M.D.; Brent Seibel, M.D.; Vandana Seeram, M.D.

Guests: Kelly Gray-Eurom, M.D., MMM; Mark Hudak, M.D.; Tim Reinschmidt

Departments not represented: Neurosurgery, Ophthalmology, Pediatrics, and Psychiatry

The minutes of the Faculty Council meeting of January 9, 2017, were approved.

Dean’s Report: Dr. Haley stated that he received the Faculty Council’s letter. The north campus hospital will open on May 16. There will be meetings every Friday with a group of chairs and hospital leaders until the opening. A contract has been signed with Sound Physicians and anesthesia and ICU coverage is being discussed. OB should be ready to deliver babies in mid-August. Searches for chairs of Ophthalmology, Radiology, and Urology have been posted. Internal and external applications are being accepted for the position of Senior Associate Dean for Clinical Affairs/CEO of the practice plan. The Research Advisory Committee will restart and the search for Senior Associate Dean for Research Affairs will begin. Lobbying efforts will be critical in light of the governor’s proposal to eliminate CON laws and caps on the number of trauma centers, and Medicaid funding cuts. There will be a meeting with the Mayor to discuss infrastructure improvements. The Jacksonville Civic Council conducted studies which showed the hospital to be very efficient. The hospital is underfunded for indigent care.

Faculty Senate Report: Dr. Norse stated that there were no issues discussed at the last meeting pertinent to the Jacksonville campus.

Administrative Affairs Update: Mr. Conde stated that all of the promotion packets are ready to be reviewed by the Academic Personnel Board. There are 6 candidates for professor and 4 candidates for associate professor. Effective July 1, 2017, letters of offer will include restrictive covenant language limiting physicians from entering a practice within a radius of ten miles of their primary assignment for one year following termination of employment. Mr. Conde stated that faculty who switch to OPS need to be informed about the status of their State benefits if the faculty member does not work enough hours to pay for their benefits. The faculty member can pay for their benefits, stay out for 6 months or wait until the next open enrollment period. The mid-career
reviews have been submitted to the chairs. He stated that faculty need to start building their promotion packets as soon as they arrive.

**Finance Committee Report:** Mr. Reinschmidt reported the financial results of UFJP for the first 6 months of the fiscal year. The practice plan is better than budget year to date and has 46 days in cash. Mr. Reinschmidt stated that he is now the VP of Finance responsible for financial reporting, purchasing, accounts payable, and budget. A VP of Operations is being recruited and will be responsible for billing, collections, IT and human resources.

Dr. Hudak stated that there will be a change in the Medicare payment structure. Presentations are being made to departments to explain the change.

**GME Report:** Dr. Aysola stated that the committee talked about funding for residents to attend conferences from the Attending Staff Foundation.

**Quality Committee:** Dr. Gray-Eurom stated that department specific data is available to the chairs. The “Just Culture” concept can be rolled out in a larger way to chairs of other faculty members if desired.

**Faculty Senate:** Mr. Conde stated that two senators will be rotating off the Faculty Senate. The two can be re-elected. Dr. Kerwin asked for two additional nominees for voting.

**Doctors’ Day:** Dr. Norse stated that Doctors’ Day is March 30. The theme is “Kentucky Derby”. She asked the Council members to encourage faculty to attend. She asked that the Council members contact her with gift ideas.

**College of Medicine Jacksonville Executive Committee:** Dr. Kerwin stated that the items discussed at the COMJEC meeting have been covered. The minutes will be distributed.

**Letter to the Dean:** Dr. Kerwin stated that the letter was submitted to Dr. Haley. The items the Faculty Council would like to work with Dr. Haley include, faculty coverage of UF Health North, the current compensation plan, assignment of full time medical students to the Jacksonville campus, the proliferation of new trauma centers in Jacksonville, promotion Guidelines for Multi-Mission Track College of Medicine faculty, increased funding from the city and state to support our clinical mission, growth of clinical and basic science research on the Jacksonville campus, improving timely referrals to specialists, coverage of pediatric surgery and pediatric trauma at UF Health Jacksonville, and GatorCare insurance coverage for the faculty.

**Collaboration with Gainesville Faculty Council:** Dr. Kerwin has contacted the President of the Gainesville College of Medicine Faculty Council regarding collaborations with the Faculty Council in Jacksonville.

**New ID badges:** Mr. Conde requested input from the faculty on how to display titles on the new ID badges.

There being no further business, the meeting adjourned at 1:07 p.m.