The meeting of the Faculty Council was called to order by Dr. Andrew Kerwin on October 3, 2016, at 12:00 p.m., in the W.A. “Mac” McGriff III Boardroom, Learning Resource Center.

ATTENDANCE


Guest: Kelly Gray-Eurom, M.D.; Judella Haddad-Lacle, M.D.

Departments not represented: Anesthesiology, Medicine, Neurosurgery, Oral and Maxillofacial Surgery, Pediatrics, Psychiatry

The minutes of the Faculty Council meeting of August 1, 2016, and the minutes of the General Assembly of September 12, 2016, were approved.

Dean’s Report: Dr. Wilson stated that Dr. Leon Haley, the new dean of the College of Medicine in Jacksonville, will begin on January 1, 2017. He stated that incentives and bonuses were approved with a cap of $25,000. The bonuses will be paid on the October 28th pay check. Dr. Dougherty, the new chair of Orthopaedic Surgery and Rehabilitation, began on September 15, 2016. He stated that Dr. Sandeep Grover has been named Associate Chair of Ophthalmology. The audit in Ophthalmology revealed that documentation was insufficient for some surgeries and that funds might have to be returned to CMS. Dr. Wilson stated that the University of Florida is accepting nominations for the Senior and Junior Faculty International Educator of the year. The COM is able to nominate two faculty members for each award. Nominations should be sent to Dr. Novak. He stated that we voluntarily withdrew from the Ophthalmology residency program and that all of the residents were placed at other programs. There is an opportunity to reinstate the residency program. Dr. Wilson stated that the issue of medical students assigned to the Jacksonville campus is tabled at this time.

Mr. Conde stated that October 14 is homecoming holiday. Faculty are considered essential employees and the chairs have the discretion of granting leave for that day. Faculty required to work that day can take the leave on another day.
College of Medicine - Jacksonville Executive Committee Report: Dr. Kerwin reported that the hospital received a Star 3 rating from Vizient. The hospital is negotiating with the City for a health plan for their employees which would bring them into our primary care network. The Pediatric Child Abuse fellowship received continued accreditation from the ACGME. There will be a cardiology fellowship site visit on October 25 and an orthopaedics residency site visit on October 26. Peer review of teaching is available to faculty. New faculty should have one review in their first year, two peer reviews for the mid cycle review and more reviews are encouraged to enhance their teaching capabilities and to include in their promotion and tenure packets. The annual “UF Together for a Safe Campus – Annual Security Report and Fire Safety Report (ASFSR)” safety brochure has been published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly referred to as the Clery Act. Dr. Kerwin stated that he reported at the COMJEC meeting in September that the Faculty Council/General Assembly meeting was held on September 12. Research funding was $22.3 million through fiscal year 2016. Dr. Guirgis was awarded a prestigious K23 award, a first for our campus. He stated that there is a privacy incident that is being investigated. He stated that 7 faculty have applied for promotion to professor and 5 for promotion to associate professor in this cycle. Dr. Benrubí will write the Dean’s letters. He stated that at least 3 months lead time is required to hire faculty members and that search firms should only be used after exhausting other resources.

Administrative Affairs Update: Mr. Conde stated that the creation of the urology department will be on the Faculty Senate agenda in September. He stated that faculty should make sure that their evaluations by the chairs are consistent with their portfolios, for example, not reaching productivity goals should not be highlighted in the evaluations.

Finance Committee: Dr. Gray-Eurom stated that the practice plan is better than budget.

GME Report: Dr. Aysola stated that there is a new form to report any incidents involving residents on J1 visas to the educational office. Also Canada has reduced the number of applicants on J1 visas.

Quality Update: Dr. Gray-Eurom stated that we are doing better on all metrics. She stated that Vizient presented UF Health Jacksonville with its 2016 Innovation Excellence Award for our sepsis alert program. She stated that our quality focus will be on readmissions and in the ambulatory realm.

MACRA: Dr. Haddad gave a presentation on MACRA (Medicare Access and CHIP Reauthorization Act) the new Medicare payment program. Many payers are shifting from paying for quantity of services and are focusing on paying for quality. The goal is to increase quality of care while decreasing cost. UF will be in the Merit-Based Incentive Payment System (MIPS). High performers will be rewarded and low performers will be penalized. Payments will be calculated on quality measures chosen by providers, resource use, continuous quality improvement, and certified electronic health records. Tools that are available include the HEDIS flowsheet, Healthy Planet and health maintenance. Dr. Haddad’s presentation will be included with the minutes on the Faculty Council website.
Collaborations with Gainesville Faculty Council: Dr. Kerwin stated that the chair of the Faculty Council in Gainesville would like to collaborate with the Faculty Council in Jacksonville.

Faculty Council: Dr. Kerwin stated that the Faculty Council will develop a list of important topics to present to Dr. Haley.

There being no further business, the meeting adjourned at 1:05 p.m.

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Gregory Wynn, M.D.
Secretary